



## SAFEGUARDING CODE OF CONDUCT

1. The club committee has a responsibility to implement and communicate codes of conduct, as well as relevant policies and processes which link to the codes.
2. The Safeguarding section of the UKA and relevant Home Country governing body websites contain examples of the documents listed below.
3. English Athletics Affiliated clubs must:
  - adopt the UKA and HCAF Adult & Child Safeguarding Policies and Procedures, and ensure they are displayed prominently on websites and social media pages.
    - <https://www.englandathletics.org/clubhub/resource/child-safeguarding-procedures/>
    - <https://www.englandathletics.org/clubhub/resource/child-safeguarding-policy/>
    - <https://www.englandathletics.org/clubhub/resource/adult-safeguarding-procedures/>
    - <https://www.englandathletics.org/clubhub/resource/adult-safeguarding-policy/>
  - adopt the UKA and HCAF Codes of Conduct
    - <https://www.englandathletics.org/clubhub/resource/club-safeguarding-code-of-conduct/>
  - adopt the UKA and HCAF procedures for managing safeguarding concerns
  - adopt a disciplinary process for managing misconduct cases

## **CODE OF CONDUCT**

4. The club committee will at all times promote an environment where club members and guests feel safe, respected and included.
5. The club will ensure the implementation effective Child and Adult Safeguarding Policies and Procedures at all times.
6. The club will consistently promote safeguarding at the club and encourage good practice
7. The club will appoint a minimum of one Welfare Officer in line with UKA guidelines and the club's role description.
8. The Club Welfare Officer is responsible for carrying out their role diligently in line with the role description, fully supported by the club committee.
9. The club chairman is the de facto deputy Welfare Officer and is a point of escalation and support as required.